

FOR SCIENCE AND PRACTICAL SUBJECTS :-

Criteria for the selection of Lecturers in the Govt. Aided Private Colleges in the State of Haryana.

Criteria Distribution	Marks Distribution
(A) Academic Record.	(50%)
(B) Assessment of Domain Knowledge & Teaching Skills	(30%)
(C) Interview Performance	(20%)
	Total 100 Marks
(A) Academic Record	(50 marks)

I Matriculation (Max. 5 Marks)

75+ to 85%	85+ to 90%	Above 90%
(2 Marks)	(3 Marks)	(5 Marks)

II 10+2 (Max. 5 Marks)

75+ to 85%	85+ to 95%	Above 95%
(3 Marks)	(4 Marks)	(5 Marks)

III Bachelor Degree (Max. 10 Marks)

70+ to 80%	80+ to 90%	Above 90%
(4 Marks)	(6 Marks)	(10 Marks)

IV Master Degree (Max. 20 Marks)

70+ to 75%	75+ to 80%	80+ to 85%	Above 85%
(5 Marks)	(10 Marks)	(15 Marks)	(20 Marks)

V Merits (Max. 10 Marks)

Gold Medal at PG Level stood 1 st in the University (5 Marks)	Gold Medal at UG level stood 1 st in the University (5 Marks)	Topper in Board Examination at 10+2 Level (5 Mark each)
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(B) Assessment of Domain Knowledge & Teaching Skills (30 Marks)

1. Publications (Maximum 10 Marks)

a) Subject Books (ISSN/ ISBN)	03 marks for each book
b) Research paper in referred International Journal (ISSN/ ISBN)	02 marks for each Publication
c) Research paper in referred National journal (ISSN/ ISBN)	01 marks for each Publication

II. Research Performance (Max. 05 Marks)

OR HUMANITIES (NON PRACTICAL SUBJECTS) AND COMMERCE -

Criteria for the selection of Lecturers in the Govt. Aided Private Colleges in the State of Haryana.

Criteria Distribution

Marks Distribution

- (A) Academic Record. (50%)
(B) Assessment of Domain Knowledge & Teaching Skills (30%)
(C) Interview Performance (20%)

Total 100 Marks

- (A) Academic Record (50 marks)

I Matriculation (Max. 5 Marks)

75+ to 85%	85 + to 90%	Above 90%
(2 Marks)	(3 Marks)	(5 Marks)

II 10+2 (Max. 5 Marks)

61+ to 70%	70+ to 80%	Above 80%
(3 Marks)	(4 Marks)	(5 Marks)

III Bachelor Degree (Max. 10 Marks)

61 +to 70%	70 + to 80%	Above 80%
(4 Marks)	(6 Marks)	(10 Marks)

IV Master Degree (Max. 20 Marks)

60+ to 65%	65+ to 70%	70+to 75%	Above 75%
(5 Marks)	(10 Marks)	(15 Marks)	(20 Marks)

V Merits (Max. 10 Marks)

Gold Medal at PG Level stood 1 st in the University (5 Marks)	Gold Medal at UG level stood 1 st in the University (5 Marks)	Topper in Board Examination at 10+2 Level (5 Mark each)
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(B) Assessment of Domain Knowledge & Teaching Skills (30 Marks)

1. Publications (Maximum 10 Marks)

a) Subject Books (ISSN/ISBN)	03 marks for each book
b) Research paper in referred International Journal (ISSN/ISBN)	02 marks for each publication
c) Research paper in referred National journal (ISBN/ISSN)	01 marks for each publication

III Co-curricular Activities (Max. 05 Marks)

a)	Youth Festival recommended	01 Mark each
b)	Debates/Declamation/Quiz/Poetic Recitation/Literary & Fine Arts etc. (State Level Position)	01 marks for each paper
c)	N.C.C. (C. Certificate) N.C.C. (B. Certificate)	02 Marks 01 Marks
d)	NSS certificate (National level)	01 Marks

IV Sports (Max. 05 Marks)

(a)	Position at National Level	1 st Position -5 Marks, 2 nd Position 3 Marks, 3 rd position-2 Marks.
	Position at Inter-University Level	03 Marks for 1 st , 2 Marks for 2 nd and 1 Mark for 3 rd position.

V. Teaching Experience (Max 5 Marks)

1 Mark for each academic year, where academic year means at least 150 days teaching including both semesters.

C Interview (20 Marks)

(i)	Subject Knowledge & Concept Clarity	10 Marks
(ii)	Communication Skills & ICT Knowledge	05 Marks
(iii)	Overall Personality	05 Marks

B. Grand Total (A=50)+(B=30)+(C=20) = 100 Marks

Notes:

- I) UGC/State instructions and relevant service rules will be followed in the recruitment process.
- II) Weightage for only one highest certificate of value will be considered for determining the overall merit. Sports certificates must be of a discipline and tournament recognized by the Sports Department, Haryana and Association of Indian Universities.
- III) Teaching experience may be considered only of those candidates who have taught the concerned subject (Arts/Sc./Com./B.Ed.) after acquiring the eligibility qualifications.
- IV) For Lecturers appointed in B.Ed. colleges, equal weightage is to be given to percentage in M.A/M.Sc./M.Com. and M.Ed.
- V) For SC candidates appearing in SC specific interview, the eligibility would be 50%. However, weightage shall be given on merit.